

# ACUMEN

# Acumen



HUMAN RESOURCE MANAGEMENT SYSTEM - HRMS



## WHAT IS ACUMEN

The ability to make good judgments and quick decisions, typically in a particular domain is **Acumen**.

And our **Acumen** is same in Human Resources Management (**HRM**). It combines many human resources functions, including benefits administration, payroll, recruiting and training, and performance analysis and review into one package.



# Features Of ACUMEN

## ❖ Employee Zone

Provide Details of Employees Like ::

- Employee Code
- First Name
- Last Name
- Designation
- Email Address
- Role

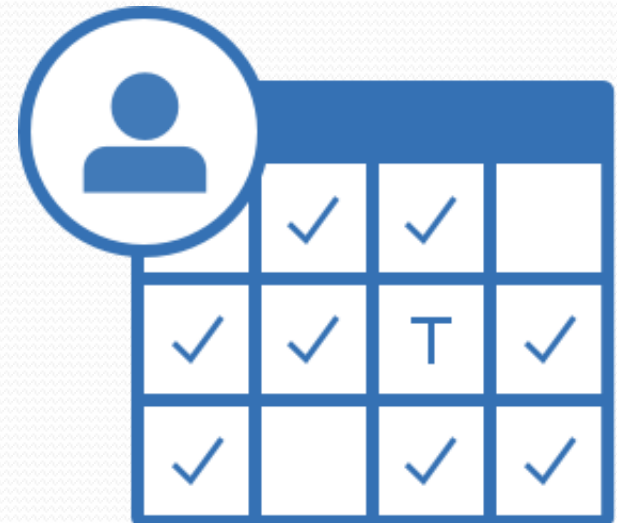


# Features Of ACUMEN

## ❖ Attendance

Provide Details of Attendance Like ::

- Daily Attendance
- Date Wise Attendance
- Date wise Summary
- Shift Details
- Update Attendance



# Features Of ACUMEN

## ❖ Holiday Calendar

Allows you to add yearly holidays including weekly off.

Easy visualization of Month wise Holidays Count.



HOLIDAYS				
Mon	Tue	Wed	Thu	Fri
7 Child H	8	9 Leif Er	10	11
14 Columbu	15 White C	16 Boss's	17	18 Alaska
21	22	23	24	25 Nevada
28	29	30	31 Hallowe	1

# Features Of ACUMEN

## ❖ Leave Management

Allows you to View Number of Leaves applied and for which date.

- Name of the Employee
- Type of leave
- Request duration
- Approved Duration
- Status (Approved/disapproved)



# Features Of ACUMEN

## ❖ Payroll

Allows you to generate payroll of multiple or Single Employee

- Name
- Date
- Duration Hourly
- Salary Overtime
- Salary Late Salary
- Deduction Early Leaving
- Salary Deduction
- Basic Salary
- Travelling Allowance
- House Rent
- Dearness Allowance
- Provident Fund
- Security Deposit
- Date of Contribution
- Employer Contribution
- Employee Contribution
- Total



# Features Of ACUMEN

## ❖ Recruitment Management

Allows you to manage the records of recruitment like ::

- Name
- Date
- Profile
- Current Company
- Current Salary
- Expected Salary
- Notice period







**Thank You!**